



Hartlepool United Football Club **Ball Boys & Girls - Matchdays**

The Club will endeavor to ensure the safety and protection of Ball Boys and Girls, whilst carrying out their duties at the stadium, through adherence to the Club's Safeguarding Policy and Procedures and Health and Safety Policy.

In addition, the following rules apply:

- For all ball boys and girls it will be a minimum of 14 years of age and will be subject of a Code of Conduct and a statement of conditions issued by the Club, which must be signed by the child and their parent/guardian.
- They will be supervised by at least two members of staff. All supervising staff will be subject of Enhanced DBS checks and will have completed the Club's induction.
- A mix of male and female colleagues, wherever possible, will be used to supervise mixed gender groups.
- Separate gender appropriate changing areas will be made available if required.
- No photographs will be taken in the changing areas and colleagues should avoid any situation where they may be left alone with a ball boy or girl.
- All ball boys and girls will receive a Health and Safety overview prior to carrying out their duties, this shall be notified to that child's parent/guardian.
- All ball boys and girls and their parent/guardian will be provided with the name and contact details of the Head of Safeguarding of the Club.

Review Date: October 2022